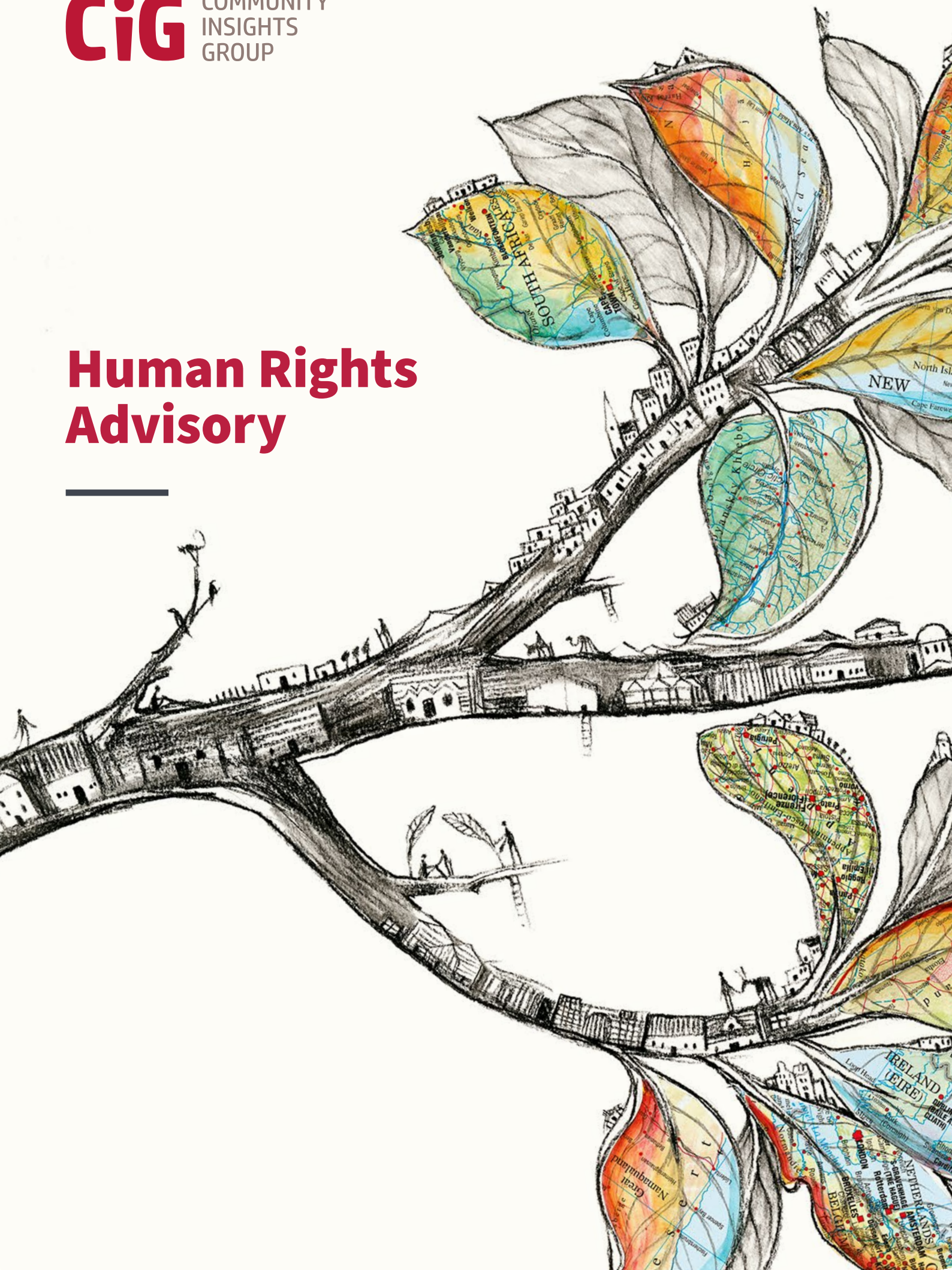


Human Rights Advisory



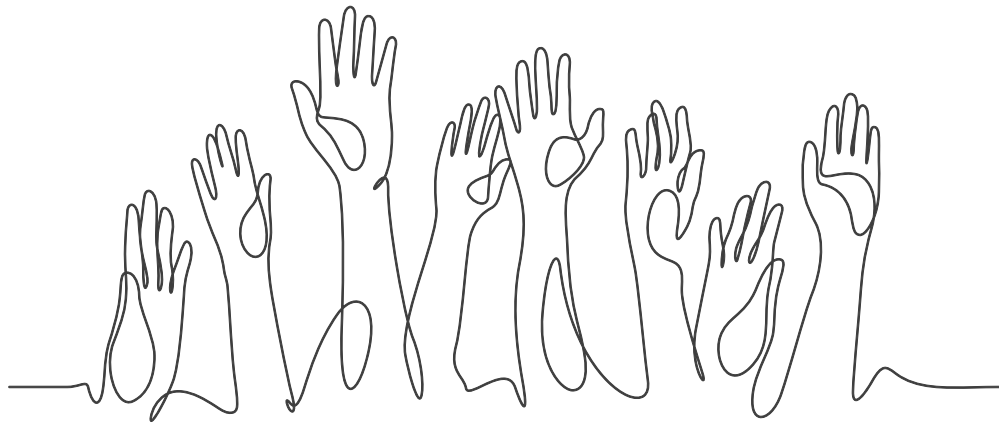
CIG IS AT THE FOREFRONT OF EMPOWERING BUSINESSES TO NAVIGATE THE COMPLEXITIES OF HUMAN RIGHTS

AT THE HEART OF CIG'S MISSION LIES A DEEP COMMITMENT TO HUMAN RIGHTS, RECOGNIZING THEM AS THE CORNERSTONE OF A THRIVING GLOBAL COMMUNITY.

CIG supports companies in meeting their responsibility to respect human rights.

This is done by working together with companies to help them understand the potential human rights risks within their business as well as how human rights can become embedded into company practices.

Right to Work
Labour Rights
Health & Safety
Livelihoods
Association & Collective Bargaining
Food & Housing
Children Rights
Sustainable Environment
Indigenous Rights

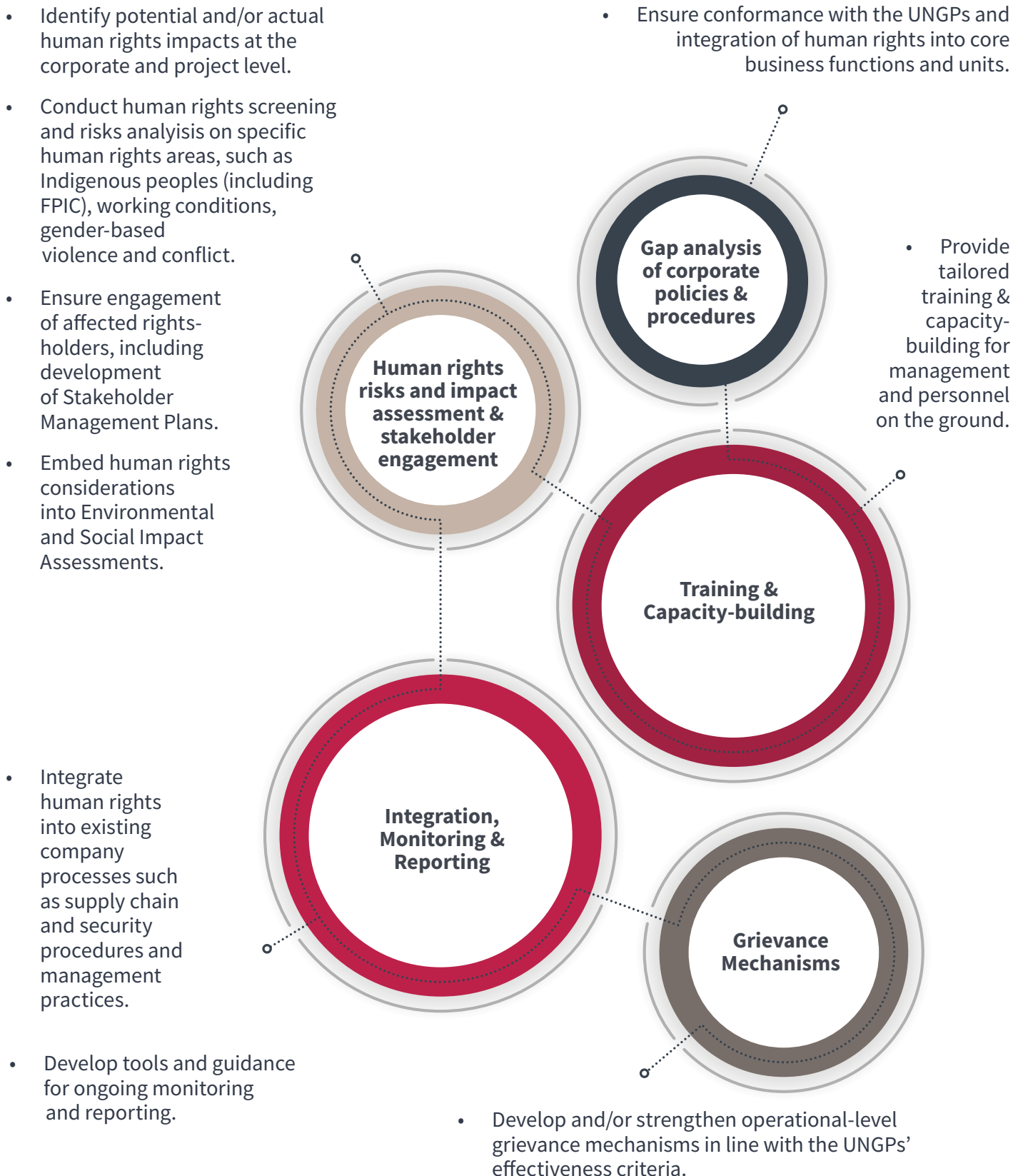


BY UNDERSTANDING AND ADEQUATELY ADDRESSING THEIR IMPACTS TO HUMAN RIGHTS, BUSINESSES CAN BECOME CATALYSTS FOR POSITIVE CHANGE.

Our **human rights advisory services** are designed to build our clients' capacity in comprehending, managing and enhancing their human rights practices throughout their business and supply chains.

We focus on the **risks to people** in line with the UN Guiding Principles on Human Rights (UNGPs). Understanding the context and seeking rightsholders' perspectives is central to our work.

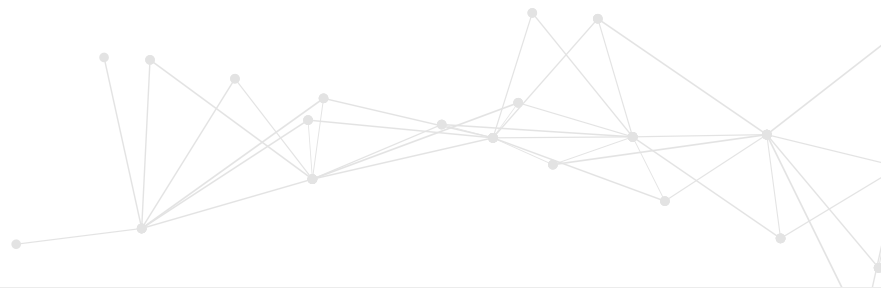
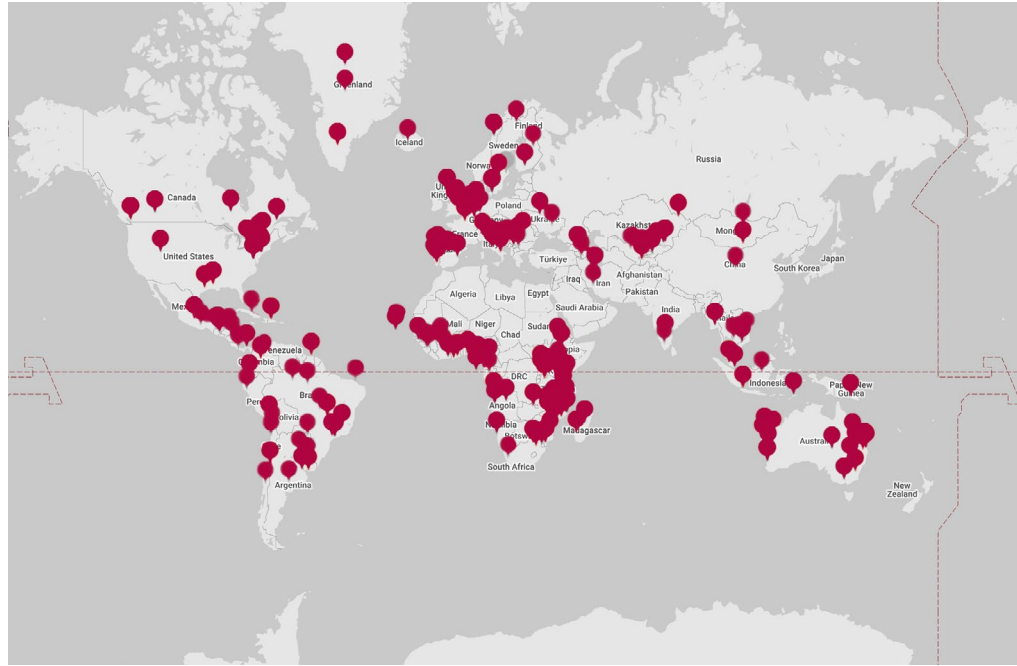
WE GO BEYOND ASSESSMENT TO PARTNER CLOSELY WITH CLIENTS TO ESTABLISH CORPORATE GOVERNANCE STRUCTURES THAT ENABLE CONTINUOUS HUMAN RIGHTS DUE DILIGENCE.



OUR LATEST EXPERIENCE IN A FEW WORDS

- **Human Rights Strategy:** Provided support to integrate human rights requirements into business management processes and conducted capacity-building sessions for company boards and managers of various business functions at a hydropower developer in Brazil.
- **Independent Peer Review:** Offered advisory support for a human rights characterization study for a major mining project in Papua New Guinea.
- **Human Rights Risk Assessment:** Identified and assessed risks involved in the production and processing stages of the supply chain for a global food company.
- **Human Rights Country Risk Screening:** Developed a tool to assess human risks among the company's suppliers in various sourcing categories, focusing on the production and processing stages of the supply chain for a global food company.
- **Human Rights Risk Assessment:** Developed a human rights risk analysis methodology and guideline for medium-risk projects, identified risks, proposed mitigations for seismic exploration projects, and conducted a follow-up assessment of an action plan to implement Human Rights Impact Assessment recommendations.

**This is our
global footprint
encompassing:
training;
SPGRow360 and
coaching; and
advisory services
in human rights,
international
standards,
livelihoods, and
benefit-sharing**



Luciana Souto

Human Rights Practice Lead

Luciana is a human rights expert skilled in applying the UN Guiding Principles on Business and Human Rights (UNGPs) and other international standards and principles of social performance in the natural resources sector.

Responsible for coordinating CIG's human rights team, Luciana excels in human rights due diligence, impact assessments (HRIAs), and designing capacity-building initiatives and strategic plans for social risk management. She has specific expertise in grievance mechanisms, and has been responsible for implementing non-judicial complaints mechanisms for impacted communities in a disaster context in Brazil.

At the start of her career, Luciana spent many years developing and implementing corporate social responsibility initiatives in Latin America and Africa. In particular, she has addressed labour, security risks, relationships with Indigenous communities, and resettlement activities.

We are an international social impact management consultancy with decades of experience across continents and sectors. By providing comprehensive support across all social performance needs, we guide businesses towards a lasting legacy of positive change.

CiG plays a pivotal role in training, coaching and guiding businesses towards a socially and ethically responsible business landscape. Our expertise spans multiple industries, including energy, extractives, agribusiness, infrastructure, transport, and manufacturing. With an international team of social performance experts, we are your ideal partner in meeting—and surpassing—international human rights and social impact standards, building your capacity for fostering healthy stakeholder relationships, earning trust, respecting human rights, and sharing benefits with local communities.

We meet all your social performance needs—conducting social studies, facilitating community dialogue, developing management plans, and supporting implementation. We ensure your long-term success with comprehensive training and coaching for learning and professional development. With a multi-disciplinary approach and dedicated practitioners globally, we are at the forefront of innovating new methodologies, guides, and tools for managing social and human rights impacts, particularly the unique impacts on women and vulnerable groups (Refer to **SPGrow360**, **Handbook of Social Impact Assessment and Management**, and the **IAIA Guidance for Assessing and Managing the Social Impacts of Projects**).

We continually contribute to the field of practice through research, publications, and the **SIAhub**. We have partnerships with the University of Strathclyde's Faculty of Engineering in Scotland, and the University of Groningen in the Netherlands.

CiG was founded in 2002. Our core team is based globally - **Brazil, Canada, Denmark, Germany, the Netherlands, Portugal, South Africa, the UK and the USA**. Our approach draws on local expertise, and we work closely with associates throughout the globe. We are a small business that is 100% staff-owned.

LEARN MORE ABOUT OUR OTHER SERVICE AREAS

